

**TENNESSEE GENERAL ASSEMBLY  
FISCAL REVIEW COMMITTEE**



**FISCAL NOTE**

**HB 2368 - SB 2222**

April 3, 2009

**SUMMARY OF BILL:** Establishes that it is a discriminatory practice for an employer to run a "name only" background check on an individual filing an application for employment and to subsequently disqualify the applicant based on the results of such check.

**ESTIMATED FISCAL IMPACT:**

**Increase State Expenditures – Not Significant**

Assumption:

- Any increase in state expenditures due to an increased number of cases the Human Rights Commission will have to investigate is estimated to be not significant.

**CERTIFICATION:**

This is to duly certify that the information contained herein is true and correct to the best of my knowledge.

A handwritten signature in black ink, reading "James W. White".

James W. White, Executive Director

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